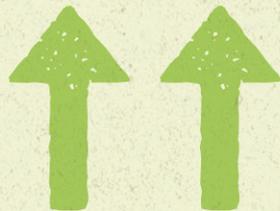


Environmental Social Governance Policy

Meeting the needs of today
without compromising the
ability of future generations
to meet their needs tomorrow.



Environmental Mission Statement

As a family business approaching our 40th year we understand how positive environmental change needs to become more apparent in ours, the warehousing and transportation industry.

Our company has a commitment not only to our staff and clients but also the wider community to engage fully in widespread implementation of better practices to protect our planet.

We have embarked upon our green policy and will continue wherever possible to actively reduce our carbon footprint further. We will make our data widely available to our clients and partners to assist their own reduction analysis in line with the services we provide.

Together we hope to create a brighter, more sustainable future in our industry which continues to serve the UK transport, warehousing and logistics sector.



See the environmental actions we have taken.



TAKING ACTION

Our 12-point environment & sustainability advancements



1

We continue to invest in a modern vehicle and trailer fleet which include the use of high capacity long semi-trailers (LST) which gives us greater carrying capacity on each load.

2

PALLET TRACK

Our association with our pallet network Pallet-Track helps us to reduce our dedicated A-2-B mileage by consigning smaller volume loads onto the network.

See our [webpage](#) for more details on their/our Scope 1, 2 & 3 carbon offset.

3

We outwardly engage with strategic partners across the UK to optimise our general haulage routes which results in better trailer fill and less empty (return) running.

4

Our extensive 100,000 sq. ft of warehousing is not heated and works on passive lighting. Furthermore, we have industrial cardboard and plastic compactors to reduce waste size which is then fully recycled. We also recycle all wood waste on site.

5

Our electricity supply is backed by a Guarantee of Origin. This guarantees that 100% of the energy we use is matched by renewable sources and backed by a Renewable Energy Guarantee of Origin (REGO).



6

All our vehicles are fully tracked to ensure best route optimisation, all are Euro 6 emissions (or better) and are DSV (camera compliant).



TAKING ACTION

Our 12-point environment
& sustainability advancements



7

We have commenced a full swap out program which will see all 12 of our diesel-powered fork-lift trucks exchanged for full electric versions. We anticipate this major investment to be completed in 18-months. (from April 2025).

See our [website](#) for more information on actual carbon efficiencies gained.

TAKING ACTION

Our 12-point environment & sustainability advancements



8



Our onsite vehicle maintenance workshop responsibly sources recycled component parts, materials and oils where possible to maintain our fleet. We also responsibly discard used materials correctly through separation.



9



We support the local community of Bingham by providing free of charge transportation at two key events during the year – being B-Fest in the Summer and the annual Bonfire event.



10



We are fully compliant with Simpler Recycling in our offices and recreational areas. All our staff are familiar with correct segregation of general and food waste from recyclable items.

11



We have aligned ourselves with a local charity and food bank which we actively support day-to-day with donations and active fundraising.

12



We have merged and created flexible shift patterns to enable our driver and fork-lift staff to car share from local conurbations.

Our Social Involvement

➔ We are proud to sponsor the Bingham Town FC Under 11 Girls Team. The girls play in the Nottinghamshire Charter League.

➔ We support our staff and colleagues in their individual fundraising pursuits which have included the London Marathon, London to Paris and many other long distance cycle rides.

➔ Weekly donations to Newark & Tuxford Foodbanks.



Our Future Plans



Continue to train our people on sustainability values to ensure best practice.

Complete conversion of counterbalance FLT fleet to electric power.

Continue fleet swap-out programs to maintain highest possible emission reductions.

Consider fully electric options on our smaller fleet vehicles.

Continue to advise our clients in sustainable packaging methods for differing types of transit that we offer.

Meeting the needs of today without compromising the ability of future generations to meet their needs tomorrow.

Our Goals



OUR GOAL 01

Equal opportunities employer

OUR GOAL 02

Positive health & wellbeing

OUR GOAL 03

Gender equality & inclusivity

OUR GOAL 04

Positive working environment

OUR GOAL 05

Cleaner energy

OUR GOAL 06

Responsible consumption

OUR GOAL 07

Clearly defined sustainability route

OUR GOAL 08

Measured growth

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